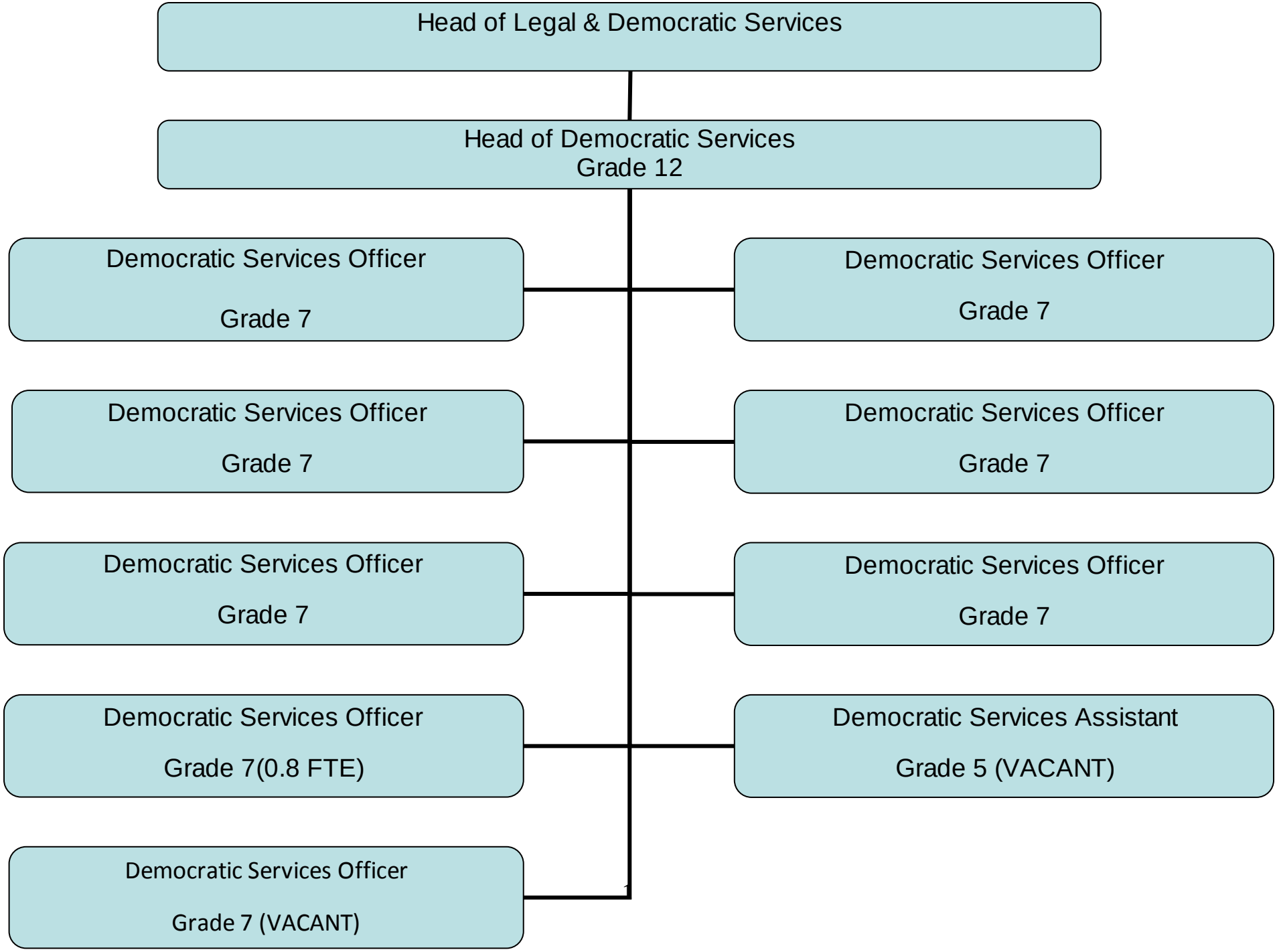APPENDIX 1 Existing Structure -Democratic Services (October 2021)